**Confidential Equality Opportunities Monitoring Form**

Wilton’s Music Hall is a committed to being an equal opportunities employer. The data from this from is anonymised and securely stored and does not have any influence on the application process. All questions on this form are voluntary, but collecting this data allows us to affect change where it is needed (we would much prefer you answer ‘I prefer not to say’ to every question that to not complete the form at all). If you would like to suggest a different category, please do write it in.

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| --- | --- |
| **Date :** |  |
| **Post applied for:** |  |

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| **Which of the following most accurately describes your ethnic group or background?** | | | | | |
| **Asian** | | | | | |
| Indian |  | Pakistani |  | Bangladeshi |  |
| Chinese |  | None of the above: please describe | | |  |
| **Black / African / Caribbean / Black British** | | | | | |
| African |  | Caribbean |  |  |  |
|  |  | None of the above: please describe | | |  |
| **Mixed** |  |  |  |  |  |
| White & Black Caribbean |  | White & Black African |  | White & Asian |  |
|  |  | None of the above: please describe  Latino | | |  |
| **Middle Eastern / Middle Eastern British / North African / North African British** | | | | | |
| Arab |  | None of the above: Please describe | | |  |
| **White** |  |  |  |  |  |
| British |  | Irish |  | Gypsy or Irish Traveller |  |
|  |  | None of the above: please describe | | |  |
|  |  |  |  |  |  |
| I prefer not to answer |  | None of the above: please describe | | |  |

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| **Which of the following best describes your gender?** | | | | | |
| Female |  | Intersex |  | Male |  |
| Transgender |  | I prefer not to answer |  |  | |
| I prefer to self-describe | | |  |
|  | | | | | |
| Please check this box if your gender is different to the sex you were assumed to have at birth | | | | |  |

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| **Please indicate your age range** | | | | | |
| 18-24 |  | 25-34 |  | 35-44 |  |
| 45-54 |  | 55-64 |  | 65+ |  |

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| **Do you consider yourself to be disabled?** | | | | | |
| Yes |  | No |  | I prefer not to answer |  |
| **If you consider yourself to be disabled, how would you describe yourself?** | | | | | |
| Cognitive or Learning disability |  | Hearing impairment / Deaf |  | Invisible disability |  |
| Long-term health condition |  | Mental health condition |  | Physical impairment |  |
| Visual impairment / Blind |  | I prefer not to answer |  | Other: please describe |  |

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| **Do you consider yourself to be neurodiverse?** | | | | | |
| Yes |  | No |  | Prefer not to say |  |

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| **Which of the following best describes your sexuality?** | | | | | |
| Bisexual |  | Gay man |  | Gay woman / Lesbian |  |
| Heterosexual / straight |  | I prefer not to say |  |  | |
| I prefer to self-describe | | |  |

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| **Please enter the occupation of the main / highest income earner in your household when you**  **were 14 years old.** | | | | | |
| Long-term unemployed  (for more than a year) |  | Routine Manual and Service Occupation (e.g. driver, cleaner,  porter, packer, labourer, bar /  waiting staff) |  | Clerical / Intermediate  Occupation (e.g. secretary,  Call-centre, nursery nurse) |  |
| Short-term unemployed  (for a year or less) |  | Semi-Routine Manual and Service Occupation (e.g. postal worker, machine operative, security  guard, farm worker, receptionist, catering assistant) |  | Modern Professional Occupation (e.g. teacher, nurse, social  worker, actor, musician,  police officer) |  |
| Traditional professional  occupation (solicitor,  accountant, doctor, engineer) |  | Technical and Craft Occupation  (e.g. mechanic, plumber, printer, gardener, train driver) |  | Retired |  |
| Middle or Junior Manager (office manager, retail manager, bank manager, publican) |  | Senior Manager / Administrator  (e.g. chief executive, finance  manager) |  | Not applicable |  |
| Prefer not to say |  | Other – please specify: |  | Don’t know |  |